



Job Posting – 5 Positions Open

Respect in Action (ReAct) Youth Program Peer Outreach and Violence Prevention Educators Part-Time – Flexible Hours

September 2019

If you are 16-29 years of age and have a passion for social justice and an interest in working with youth to prevent gender-based violence this posting may be of interest to you. METRAC: Action on Violence is currently hiring five (5) Peer Outreach and Prevention Educators to join our Respect-in-Action (ReAct) Youth Program. The Peer Outreach and Prevention Team will work with high school and middle school students and other community-based youth groups.

ABOUT METRAC: Formed in 1984, METRAC is an award-winning not-for-profit agency, historically devoted to advancing safety, justice and equity for women and youth. Most recently, METRAC's priority groups have expanded to include Two-Spirit, transgender, and nonbinary people, also known to be impacted by higher rates of gender-based violence. METRAC partners with individuals, communities, and institutions, to change ideas, actions and policies toward ending gender-based violence. Our activities are focused on public education, legal information services, youth prevention programs, community safety audits, community-based research and social policy initiatives designed to improve systemic responses to gender-based violence.

Mission: We work to end gender-based violence across communities through education, research and policies.

Vision: A safe Ontario for All.

Values: Equity, Respect, Safety, Feminism(s), Excellence, Innovation, and Collaboration.

Website: www.metrac.org or www.metrac.org/what-we-do/react/ (currently being upgraded).

Respect in Action (ReAct) is a youth **education and prevention** program offered by METRAC's youth Peer Outreach and Promotion (POP) team. ReAct's peer educators distribute prevention information across Toronto, the GTA and Ontario. POP team members facilitate prevention programs in schools and communities. ReAct's programs are designed to acknowledge and validate youth's knowledge and lived experiences. POP activities are interactive, raise awareness, foster critical discussions, introduce community resources, while inspiring youth to act in preventing and ending violence in their communities.

We prioritize working with youth communities affected by higher levels of violence, higher rates of isolation and social marginalization (e.g. racialized youth, immigrants, newcomers, urban low-income youth, youth with disabilities, and LGBTQ2 youth, youth at risk of being trafficked or becoming traffickers, hood youth, and youth who have less access to resources).

Position summary

Guided by the ReAct Program Coordinator, Peer Outreach and Promotion (POP) Workers are trained and supported to conduct outreach to schools and to lead violence prevention education programs with youth and/or their teachers and youth workers across Toronto and the GTA. POP staff facilitate year-long afterschool groups and deliver community-based workshops, trainings and presentations. POP staff are part of a team responsible for mentoring other youth utilizing a respectful, youth-positive approach. POP staff are young leaders that make a real difference in the lives of diverse youth and help to build youth's leadership skills and knowledge of how to prevent violence in personal and peer relationships, families and communities. Students learn about warning signs of abuse, healthy relationships, how to access help and support each other. Program participants also learn how to lead community safety initiatives in their neighborhoods, and how to contribute to social change in their communities.

Responsibilities

- Conduct outreach and promote the ReAct program and resources in Toronto and GTA schools
- Implement the ReAct curriculum in elementary, middle and high schools, and other places where youth go
- Assist with designing workshops/trainings about violence prevention against youth and women/girls
- Attend monthly ReAct team meetings (to plan and debrief about program activities and experiences, etc.)
- Participate in 3-5 personal/professional development trainings each year to build skills and knowledge of current issues affecting youth
- Engage in project activities as funding opportunities arise
- May be required to travel (if applicable)
- Other duties as required.

Summary of qualifications

- Experience working with youth and or a commitment to supporting youth to thrive
- Experience conducting outreach to promote resources and program is an asset
- Strong facilitation and group work skills
- Strong analysis of and comfort with challenging gender-based violence, violence against women and youth and discrimination/oppression issues (e.g. racism, classism, sexism, homophobia, transphobia, ageism, and ableism) within a youth-centered model
- A desire to make a positive difference in your community
- A willingness to support the work of other co-educators/facilitators
- A solid understanding of human rights issues, equity, inclusion, peer education and popular education is an asset

- Dedication to maintaining a positive image of the program in schools, communities and with teachers/youth workers
- Written and spoken fluency in English; other languages a strong asset
- Comfortable doing public speaking, especially with other youth
- Flexible schedule required (e.g. days, evenings, weekdays, weekends)
- Creativity and enthusiasm; reliability; willingness to learn; openness
- Facilitators must get a vulnerable sector police check

Hours of work

Average of 6-12 hours/week (including programs and team meetings), \$15.00 per hour

Deadline for Applications

There will be continuous and open intake for these positions, with the first deadline being September 30, 2019 at 11:59 PM

Please apply with a resume and a cover letter describing your relevant work experience, and 3 references addressed to: ReAct Coordinator, METRAC, 158 Spadina Road, Toronto, Ontario Canada, M5R 2T8

Email: jobs@metrac.org

We thank all applicants for their interest. However, only those selected for an interview will be contacted.

METRAC is committed to equitable and inclusive employment practices and we encourage applications from historically marginalized groups. Unfortunately, METRAC's current office space is not wheelchair accessible, but we will work with selected candidates to accommodate needs and ensure the interview process and job is accessible to them.

NOTE: We are hiring 5 Peer Outreach and Promotion (POP) Educators of all genders, inclusive of Two-Spirit and Nonbinary people.

This program is funded by the City of Toronto, the Canadian Women's Foundation, and Scotia Bank.

