



CALL FOR BOARD NOMINEES 2019

Do you wish for a world without gender-based violence and have capacity and skills to lead and serve on a volunteer Board of Directors for a small and high-achieving not-for-profit organization? If you answered “yes” to this question, here is an opportunity to work towards making your wish a reality.

METRAC is recruiting new or existing members to join our Board of Directors.

ABOUT METRAC Action on Violence: Formed in 1984, METRAC is an award-winning not-for-profit agency, historically devoted to advancing safety, justice and equity for women and youth. Recently, METRAC’s priority groups have expanded to include Two-Spirit, transgender, and nonbinary people, also known to be impacted by higher rates of gender-based violence. METRAC partners with individuals, communities, and institutions, to change ideas, actions and policies toward ending gender-based violence. Our activities are focused on public education, legal information services, youth prevention programs, community safety audits, community-based research and social policy initiatives designed to improve systemic responses to gender-based violence.

Mission: We work to end gender-based violence across communities through education, research and policies.

Vision: A safe Ontario for All.

Values: Equity, Respect, Safety, Feminism(s), Excellence, Innovation, and Collaboration.

METRAC’s WEBSITES: www.metrac.org (currently being upgraded); www.owjn.org
www.onefamilylaw.ca

We are seeking candidates who can commit to our mission, vision, values, and:

- are reliable, great communicators and team-players
- have strong supportive leadership skills
- will commit to a minimum of two years with 6 - 8 hours of board activities each month (e.g. meetings, correspondence, events)
- have talent and experience in:
 - social justice, equity, human rights/anti-oppression frameworks and policies
 - not-for-profit or commercial real estate and/or community-hub development
 - social enterprise
 - emerging technologies, digital tools for community engagement
 - evidence -based research, impact data design and evaluation
 - risk management

- will support ongoing development of METRAC's vision, strategic plan and policies
- will use their ingenuity, connections and resources to support the organization's violence prevention efforts and programs

Note: previous board experience is an asset. Food, transportation and subsidized childcare expenses are provided upon request.

More about METRAC, we:

- lead Safety Audits and safety promotion in communities, workplaces, service environments and institutions
- provide inclusive, accurate and clear-language legal information, legal education and resources
- build youth communities and leadership skills to prevent violence
- create and utilizes innovative public education tools including zines, webinars, games, videos, apps and other digital violence prevention resources
- form strategic partnerships to reduce and end gender-based violence across communities and sectors
- contribute to ground-breaking laws, policies and research on safety for women, trans, nonbinary and Two Spirit people and youth, known to be at higher risk of gender-based violence
- commit to upholding human rights, equity, anti-oppression and gender diversity and nonbinary analysis

To Apply:

- fill out online/printable application form (http://www.metrac.org/take-action/volunteer/bod-application/?doing_wp_cron=1572278866.8618009090423583984375) and submit resume to Wendy Komiotis, METRAC's Executive Director
- email: executivedirector@metrac.org
- fax: 416-392-3136
- mail: METRAC, 158 Spadina Road, Toronto, Ontario, M5R 2T8

Important Dates:

- Deadline for receiving applications: **November 15, 2019**
- Interviews and decision on candidates: **November 18-22, 2019**
- Annual General Meeting (AGM) to vote in new members: **November 28, 2019**

Note: We strive to achieve a diverse Board of Directors that reflects the identities of communities we serve. Applications are welcomed from people who identify as Indigenous, Two-Spirit, trans and nonbinary, cisgender, youth (18 +) and older women, racialized women, LGBTTIQQ2S, and living with disabilities. Women who have lived experiences of immigration, poverty or have experienced violence are strongly encouraged to apply.